CARDINAL
ENERGY LTD.

Senior Environmental Coordinator

Cardinal Energy Ltd. is seeking a Senior Environmental Coordinator with 15 years of experience to assist within our Liability Management group. The role requires an organized individual with exceptional time management and interpersonal skills to work within a dynamic and experienced team. The successful candidate will report to the Senior Manager Environmental, Liability and Regulatory, and will be responsible for the direct management of Cardinal's reclamation portfolio and provide support as required in the general management of all corporate Asset Retirement Obligations (ARO).

Key Responsibilities:

- Effective management of capital reclamation budget, ensuring that appropriate systems are in place to optimize return on investment. This includes timely review and approval of vendor invoicing, budgetary management, and fiscal forecasting (including that of working interest partners).
- Manage a team of consultants to ensure adherence to Cardinal policies and procedures. Provide technical oversight to consultants in the form of report review and periodic audits of field work.
- Utilize Cardinal's existing liability management tools and systems to track and report ARO, capital spend and corporate liability.
- Provide weekly progress updates to management regarding field activities, field costs and concerns.
- Liaise with other functional disciplines as required. Adhere and assist in the development of systems and processes to manage liability reduction initiatives in a multidisciplinary work environment.
- Liaise with stakeholders from regulatory bodies, government, first nations, third parties and landowners.
- Provide operational support in the form of regulatory and environmental expertise to internal Cardinal personnel.
- Provide regulatory oversight for key operational facility/wellsites to ensure reporting deadlines are met for EPEA approvals, SSLAs & annual monitoring requirements.
- Spill coordination on a rotating schedule of on/off call by area. Duties to respond to spills after hours are shared between the team.

Preferred Experience and Skills

- A minimum of fifteen years of experience working within the Upstream Oil and Gas industry;
- Strong analytical skills, willingness to learn, well-organized, with good time-management skills;
- Working knowledge of the liability frameworks of Alberta, B.C., and Saskatchewan;
- Understanding of the end-of-life process for upstream oil and gas assets;
- Familiarity with Waste Tracking and auditing processes;

- General knowledge of Oil & Gas accounting practices;
- Professional designation required (AIA, ASET, APEGA, P,Bio, P.Eng etc).

For more information on Cardinal Energy Ltd. please see our website at: ***www.cardinalenergy.ca***

Interested candidates should forward their resume to: resumes@cardinalenergy.ca or before the deadline date of November 23rd, 2026.

We thank you for your interest; however, only those applicants requested for an interview will be contacted.