



Operations Manager – Saskatchewan Thermal Oil

With a track record of sustainable energy practices and innovation in the oil and gas sector over the past 10+ years, Cardinal Energy is now entering the development of thermal heavy oil projects in Saskatchewan. We are currently seeking an experienced Operations Manager to spearhead the development of a series of SAGD (Steam Assisted Gravity Drainage) projects in Saskatchewan.

Position Overview

As the Operations Manager, you will play a pivotal role in the successful development and operation of SAGD projects in Saskatchewan. You will be responsible for overseeing the construction, commissioning, and ongoing operations of greenfield SAGD projects. This role requires strong leadership skills, technical expertise, and a proven track record in the thermal heavy oil industry.

Experience and Qualifications:

- Minimum Class 3 power engineering certification is required.
- Proven experience in building and commissioning greenfield SAGD projects in Saskatchewan or similar thermal heavy oil environments.
- At least 10 years of experience in the thermal heavy oil industry, with a strong understanding of SAGD operations and technologies.
- Demonstrated leadership skills with the ability to inspire and motivate a diverse team of professionals.
- Excellent communication, interpersonal, and problem-solving skills.
- Strong understanding of regulatory requirements and environmental compliance standards.
- Flexibility to travel and work on-site as required.

Key Responsibilities:

- Provide technical oversight and ensure quality control of facility fabrication and construction activities to meet project specifications and regulatory standards.
- Participate in HAZOP sessions, conduct P&ID and 3D model reviews to identify potential hazards and optimize facility design.



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- Develop project-specific safety procedures and operational protocols (e.g., SOPs) to ensure a safe and efficient work environment.
- Support project management activities, including scheduling, resource allocation, and cost control, to ensure timely project delivery within budgetary constraints.
- Support the creation and implementation of maintenance programs for facility and pipeline operations, prioritizing asset integrity and reliability.
- Engage with stakeholders, including government field officers and landowners, to address concerns, facilitate project approvals, and maintain positive relationships.
- Ensure compliance with regulatory requirements, including TSASK regulations, and oversee administrative tasks related to compliance reporting and documentation.
- Support the creation and implementation of asset integrity programs to monitor and maintain the reliability and performance of project assets.
- Drive continuous improvement initiatives to optimize operational efficiency, reduce costs, and minimize environmental impact.
- Lead, direct, and recruit a best-in-class field team, aiming to expand the team to over 20 members by Q1-2025.
- Support the creation and implementation of HSE (Health, Safety, and Environment) and ERP (Emergency Response Plan) programs to ensure regulatory compliance and mitigate operational risks.

If you meet the above qualification and are excited about the opportunity to lead the development of SAGD projects in Saskatchewan, please submit your resume and cover letter to: Resumes@cardinalenergy.ca Be sure to include "Operations Manager – SK. Thermal Oil " in the subject line of your email.

For more information on Cardinal Energy Ltd. please see our website at: www.cardinalenergy.ca

Only those applicants we request for an interview will be contacted.